63rd Annual General Meeting

Sheraton Hotel Newfoundland, St. John’s
June 9, 2017
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63RD ANNUAL GENERAL MEETING
FRIDAY, JUNE 9, 2017
SHERATON HOTEL, ST. JOHN’S
AGENDA

0745  Registration Opens

0830  Call to Order
       Welcome & Introductions

       Greetings from Department of Health
       and Community Services

       Honorable Dr. John Haggie, Minister

       Motion to Adopt Annual Meeting
       Rules & Privileges

       Julie Nicholas, President

       Motion to Adopt Agenda

       Minutes of 2016 Annual General Meeting

       Lynn Power, Executive Director

       Moment of Silence for Departed
       ARNNL Members

       Regina Coady, Past President
       Chair, Committee on Nominations

       Report of Committee on Nominations
       - Election Results
         - Motion to Accept Report
         - Motion to Destroy Electronic Ballots

0900  President’s Address

       Julie Nicholas, President

0915  Annual Report to Members
       - Questions/Discussion

       Lynn Power, Executive Director

1030  Introduction of Resolutions Committee

       Julie Nicholas, President

       Nutrition Break

       Deadline to Submit Motions is 1045h
1100 Call to Order
Audited Financial Statements
Lana Littlejohn, Director of Corporate Services
Will Penney, CPA, CA, KPMG

1115 Resolutions and Motions
Elaine Warren, President Elect

1145 Introduction of New Council
Julie Nicholas, President

1200 Adjournment
Julie Nicholas, President

Other ARNNL Events following the Annual General Meeting on June 9:

**ARNNL’s Awards for Excellence Luncheon** - Court Garden – Sheraton Hotel (1230-1400h)
*Registration Required*

**ARNNL Open House** - 55 Military Road (1400-1600h)
*All are welcome to come and see our Historical Building and learn more about the Organization*

**ARNNL Education and Research Trust AGM** - 55 Military Road (1600h)
Dial in info: 1-866-290-0919 & Participant Code: 398088#
*All are welcome to join (either by phone or in person at ARNNL House)*
Annual Meeting Rules and Privileges

1. Only members present in person or duly appointed public representatives on Council may participate and vote in business sessions. Voting members have the right to call for an in camera session according to procedures set out in Robert’s Rules of Order.

2. Members joining by audio conference are permitted to attend business sessions and can ask questions, speak to motions, but cannot vote, move or second a motion.

3. Members of the general public are permitted to attend business sessions as observers only.

4. Speakers present in the meeting room shall use the microphones, address the chair, and state their name. The chairperson shall call speakers in the order in which they stand behind the microphones and alternatively call for speakers on the audio conference system.

5. A motion may be moved only by a member or appointed public representative and must be seconded by a member or appointed public representative.

6. A main motion or an amendment to a main motion must be presented on the form provided for the purpose, signed by the mover and seconder, and sent to the recording secretary.

7. **Motions will be accepted until 1045hrs on Friday, June 9, 2017.**

8. A member or an appointed public representative may speak only once to any one motion for a maximum of two minutes, unless special permission is granted by the assembly. The chairperson shall use discretion in limiting or extending debate.

9. Any member, group of members, or appointed public representative may submit a resolution in writing, to the Committee on Resolutions up to the time and date published in ACCESS in the Call for Resolutions (March 9, 2017).

10. Voting on contentious issues will be carried out by secret ballot.

11. Ballots will be stamped and will be of uniform size and colour.

12. Voting members and appointed public representatives will not be permitted to enter or leave the assembly room while votes are being cast.

13. The Council have the authority to approve the minutes of the Annual Meeting.

14. Nursing students may observe the Annual Meeting. However, students are not permitted to vote.

15. All electronic devices should be turned off or muted during the meeting.

16. **All ARNNL events are scent free.**
# Chart of General Rules Relating to Resolutions and Motions

## Motions with No Special Order

<table>
<thead>
<tr>
<th>MOTION</th>
<th>EXAMPLE</th>
<th>SEC</th>
<th>DEBATE</th>
<th>AMEND</th>
<th>VOTE</th>
<th>NOTE</th>
</tr>
</thead>
<tbody>
<tr>
<td>POINT OF ORDER</td>
<td>I rise to a point of order</td>
<td>NO</td>
<td>NO</td>
<td>NO</td>
<td>NONE</td>
<td>Ruled upon by Chair. May interrupt a speaker.</td>
</tr>
<tr>
<td>APPEAL</td>
<td>I appeal the decision of the Chair</td>
<td>YES</td>
<td>YES</td>
<td>NO</td>
<td>MAJ</td>
<td>Move at time of ruling by Chair. Non-debatable if pending motion is debated.</td>
</tr>
<tr>
<td>SUSPEND RULES OF ORDER</td>
<td>I move to suspend the rule and…</td>
<td>YES</td>
<td>NO</td>
<td>NO</td>
<td>2/3</td>
<td>Bylaws may never be suspended.</td>
</tr>
<tr>
<td>OBJECTION TO CONSIDERATION</td>
<td>I object to consideration of this question</td>
<td>NO</td>
<td>NO</td>
<td>NO</td>
<td>2/3</td>
<td>In order only until debate on main motion begins.</td>
</tr>
<tr>
<td>DIVISION OF ASSEMBLY</td>
<td>I request a division</td>
<td>NO</td>
<td>NO</td>
<td>NO</td>
<td>NONE</td>
<td>To confirm the result of a vote one member may demand a rising vote.</td>
</tr>
<tr>
<td>DIVISION OF QUESTION</td>
<td>I move to divide the motion by…</td>
<td>YES</td>
<td>NO</td>
<td>YES</td>
<td>MAJ</td>
<td>Separates motion if feasible.</td>
</tr>
<tr>
<td>POINT OF INFORMATION</td>
<td>I rise to a point of information</td>
<td>NO</td>
<td>NO</td>
<td>NO</td>
<td>NONE</td>
<td>Answered by Chair. May interrupt a speaker if important.</td>
</tr>
<tr>
<td>RECONSIDER</td>
<td>I move to reconsider the vote on the motion regarding</td>
<td>YES</td>
<td>YES</td>
<td>NO</td>
<td>MAJ</td>
<td>Must be made by member who voted on prevailing side. Non-debatable if motion to be considered is not debatable.</td>
</tr>
<tr>
<td>TAKE FROM THE TABLE</td>
<td>I move to take the motion re…from the table</td>
<td>YES</td>
<td>NO</td>
<td>NO</td>
<td>MAJ</td>
<td>Brings a tabled motion back to the assembly.</td>
</tr>
<tr>
<td>WITHDRAW A MOTION</td>
<td>I ask permission to withdraw the motion</td>
<td>YES</td>
<td>NO</td>
<td>NO</td>
<td>MAJ</td>
<td>Usually done by unanimous consent.</td>
</tr>
<tr>
<td>AMEND BYLAWS</td>
<td>I move to amend the Bylaws</td>
<td>YES</td>
<td>YES</td>
<td>YES</td>
<td>*</td>
<td>*Vote required is set down in Act.</td>
</tr>
</tbody>
</table>

*The RN Act (2008), Section 10 (2), grants the ARNNL Council the authority to make, amend or repeal a Bylaw. Motion Chart complies with Robert’s Rules of Order Newly Revised. Reviewed by ARNNL Parliamentarian.*
<table>
<thead>
<tr>
<th>Motion</th>
<th>Example</th>
<th>SEC</th>
<th>DEBATE</th>
<th>AMEND</th>
<th>VOTE</th>
<th>NOTES</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. FIX TIME TO WHICH TO ADJOUR</td>
<td>I move that when the Meeting Adjourns, we meet at (time)</td>
<td>YES</td>
<td>NO</td>
<td>YES</td>
<td>MAJ</td>
<td>Privileged motion</td>
</tr>
<tr>
<td>2. ADJOUR</td>
<td>I move to adjourn</td>
<td>YES</td>
<td>NO</td>
<td>NO</td>
<td>MAJ</td>
<td>Privileged motion</td>
</tr>
<tr>
<td>3. RECESS</td>
<td>I move to recess for ____ minutes</td>
<td>YES</td>
<td>NO</td>
<td>YES</td>
<td>MAJ</td>
<td>Privileged motion</td>
</tr>
<tr>
<td>4. RAISE A QUESTION OF PRIVILEGE</td>
<td>I rise to a question of privilege</td>
<td>NO</td>
<td>NO</td>
<td>NO</td>
<td>NONE</td>
<td>Privileged motion. Ruled upon by Chair</td>
</tr>
<tr>
<td>5. CALL FOR ORDERS OF THE DAY</td>
<td>I call for orders of the day</td>
<td>NO</td>
<td>NO</td>
<td>NO</td>
<td>NONE</td>
<td>Privileged motion. Enforced by demand of one member</td>
</tr>
<tr>
<td>6. LAY ON TABLE</td>
<td>I move to lay the motion on the table</td>
<td>YES</td>
<td>NO</td>
<td>NO</td>
<td>MAJ</td>
<td>Lays aside a motion when more urgent business arises</td>
</tr>
<tr>
<td>7. PREVIOUS QUESTION</td>
<td>I move the previous question</td>
<td>YES</td>
<td>NO</td>
<td>NO</td>
<td>2/3</td>
<td>If adopted, closes debate</td>
</tr>
<tr>
<td>8. LIMIT/EXTEND DEBATE</td>
<td>I move to limit debate to ____ minutes</td>
<td>YES</td>
<td>NO</td>
<td>YES</td>
<td>2/3</td>
<td>May change length of speeches or length of debate</td>
</tr>
<tr>
<td>9. POSTPONE DEFINITELY</td>
<td>I move to postpone the motion to next meeting</td>
<td>YES</td>
<td>YES</td>
<td>YES</td>
<td>MAJ</td>
<td>Debate confined to merits of postponing question</td>
</tr>
<tr>
<td>10. COMMIT/RECOMMIT</td>
<td>I move to refer this motion to a committee</td>
<td>YES</td>
<td>YES</td>
<td>YES</td>
<td>MAJ</td>
<td>Debate confined to merits of referring motion to committee</td>
</tr>
<tr>
<td>11. AMEND</td>
<td>I move to amend the motion by ...</td>
<td>YES</td>
<td>YES</td>
<td>YES</td>
<td>MAJ</td>
<td>Debatable only if applicable motion is debatable</td>
</tr>
<tr>
<td>12. POSTPONE INDEFINITELY</td>
<td>I move to postpone this motion indefinitely</td>
<td>YES</td>
<td>YES</td>
<td>NO</td>
<td>MAJ</td>
<td>Debate may go into merits of main motion</td>
</tr>
<tr>
<td>MAIN MOTION (may be moved only when no motion is pending)</td>
<td>I move that ...</td>
<td>YES</td>
<td>YES</td>
<td>YES</td>
<td>MAJ</td>
<td>Introduces business to assembly</td>
</tr>
</tbody>
</table>
GREENWOOD INN AND SUITES, CORNER BROOK
The 62nd Annual General Meeting of the Association of Registered Nurses of Newfoundland and Labrador (ARNNL) was held at the Greenwood Inn and Suites, Corner Brook.

1. CALL TO ORDER
The President, Regina Coady, called the meeting to order at 1305h and welcomed special guests and members. (Harvey Hodder, Parliamentarian; Beverly Griffiths, Provincial Chief Nurse; Donnie Sampson, VP Nursing and Chief Nurse, Labrador-Grenfell Health; Margaret Earle, Past Executive Director; Cathy Stratton, Past President; Jim Feltham, Past President; and Sharon Smith, Past President).

The President indicated that the annual meeting is available by audio conference in order to give all members across the province the opportunity to participate in the meeting.

Those identified as participating via audio conference included:

St. John’s:
Alice Gaudine
Sandra MacDonald
Julia Lukewich
Carol Evans
Valda Duke
Paula Walters (left meeting at 1430h)
Donna Best (joined at 1330h)
Beverly Griffiths, Provincial Chief Nurse
Christine Fitzgerald, ARNNL House

No members responded by audio conference from the Labrador, Northern, Western, Central, Burin/Bonavista or Rural Avalon regions when the President did a roll call.

2. INTRODUCTION OF ARNNL COUNCIL
Regina Coady, President
Julie Nicholas, President Elect
Ray Frew, Public Representative
Irene Baird, Public Representative
Patricia Rodgers, Eastern Region Councilor
Tracy MacDonald, Central Region Councilor
Lacey Sparkes, Western Region Councilor
Beverly Pittman, Labrador-Grenfell Region Councilor
Dena King, Advanced Practice Councilor
Lisa Jesso, Practice Councilor
Alexia Barnable, Education/Research Councilor
Elaine Warren, Administration Councilor
Lynn Power, Executive Director

Council members not in attendance:
Carmel Doyle, Public Representative
Walter Arnold, Public Representative
1. INTRODUCTION OF STAFF
The President introduced the staff present at the meeting stating that the ARNNL employs 17 permanent staff, and today’s meeting highlights the culmination of efforts of so many, and this is through the hard work, dedication and great enthusiasm of ARNNL staff that makes it possible.

Present:
Lynn Power, Executive Director
Michelle Osmond, Director of Regulatory Services
Lana Littlejohn, Director of Corporate Services
Siobhainn Lewis, Nursing Consultant – Policy and Practice
Michelle Carpenter, Nursing Consultant – Policy and Practice
Gillian Costello, Communications Officer
Jennifer Lynch, Administrative Assistant and Conference Coordinator
Christine Fitzgerald, Executive Assistant (by phone)

2. INTRODUCTION OF RESOLUTIONS COMMITTEE AND SCRUTINEERS
The President introduced the Resolutions Committee members and indicated they are available to provide assistance in the writing of motions: Julie Nicholas – Chairperson, Dena King, Ashley Porter, Daphne Andrews, Michelle Osmond – ARNNL Staff, and Harvey Hodder – Parliamentarian.

The President introduced the Scrutineers: Yvonne Breeze - Chief, Jim Feltham, Lorraine Mitchell, Wanda Wadman, and Donna Luther.

3. MOTION TO ADOPT THE ANNUAL MEETING RULES AND PRIVILEGES
The President asked the assembly to keep the business documents and annual report close as they will be referred to frequently.

The annual meeting rules and privileges were reviewed by the President for the assembly as presented in the Business Documents.

MOTION 1:
Dena King/Yvonne Breeze

THAT the annual meeting rules and privileges be adopted.

CARRIED

6. MOTION TO ADOPT THE ANNUAL MEETING AGENDA
The assembly was directed to the proposed agenda in the Business Documents.

MOTION 2:
Tracy MacDonald/Lisa Jesso

THAT the annual meeting agenda be adopted.

CARRIED
7. ACKNOWLEDGE WORKPLACE REPRESENTATIVES & NURSING STUDENT REPRESENTATIVES
The President acknowledged the role of workplace representatives and nursing student representatives and how much the ARNNL values the role of each for providing an important connection for RNs and students within the profession.

8. ACKNOWLEDGE SPECIAL INTEREST GROUPS
The President acknowledged the Special Interest Groups and ARNNL’s benefit from their expert advice and input. A new special interest group, Newfoundland and Labrador Foot Care Nurses (NLFCN) was recognized in April for a total of 14. The assembly was informed of a network of National special interest groups of CNA that have representatives on the CNA Board and carry 10 votes at their AGM. She invited NL RNs and NPs to become a part of the national group.

9. MINUTES OF 2015 ANNUAL MEETING
The rules and privileges of the annual meeting give authority to Council to approve the minutes of the annual meeting and this has been done. Any business arising from the June 16, 2015 annual meeting is addressed in this year’s annual report. Questions may be asked following the report of the Executive Director.

10. IN MEMORIAM
The assembly was asked to stand for a moment of silence for the departed nurses whom ARNNL has been notified of since the 2015 annual meeting. Sincere sympathy was extended to all relatives and friends of:

Churchill, Carolyn
Crocker, Kimberly Ann
Cummings, Dorothy (nee Samson)
Garland, Elizabeth Violet
Hodder, Cheryl Marjorie (nee Mills)
Janes, Marina Jessie
Janes (nee Moody), Patience (Pat) Louise
Johannsen (nee Wareham), Jacqueline
Kennedy, Janet Elaine
Lynch, Kelly (nee Sheppard)
Manuel, Carol Elaine
Mate, Florence M.
McCarthy, Madonna Elizabeth (nee Healey)
Murray, Beverley Carol
Parrott, Monique
Penney, Caroline (nee Foley)
Robbins, Evelyn Marie (nee Marsh)
Ryan, Margot Christine (nee Bourne)
Sheppard, Elizabeth Katherine
Slade, Hilda

It is a privilege to give deceased nurses the honor of being named in our annual report, however, ARNNL needs to be notified of the passing of any member to ensure we have as comprehensive of a list as possible.

11. REPORT OF COMMITTEE ON NOMINATIONS AND ELECTION RESULTS
Cathy Stratton, Chair of the Committee on Nominations, presented the results of the election on behalf of the Committee. She announced the successful candidates and welcomed new Council members to their roles for the upcoming year. She thanked the Committee on Nominations: Jackie Brockerville, Traci Foss, Carla Wells, Colleen Rixon, Renee Luedee Warren, Elizabeth Sooley and Christine Fitzgerald (staff resource) for their important work over the year.
The report is as follows: a call for nominations for 3 positions was placed in the January issue of ACCESS and on ARNNL’s website. Positions included President-Elect, and Practice and Advanced Practice domains, with a deadline for receipt of nominations set for February 8.

President Elect - two nominations received.

Practice Councilor – one nomination received and proclaimed by acclamation.

Advanced Practice Councilor – one nomination received and proclaimed by acclamation.

Results:

President Elect: Elaine Warren
2 nominees: Holly LeDrew and Elaine Warren

Practice Councilor: Megan Hudson
Advanced Practice Councilor: Valda Duke

All candidates were contacted by the committee chair and notified of the results. The unsuccessful candidate was thanked for their interest in ARNNL Council and encouraged to come forward as a nominee when an appropriate Council position becomes open in the future.

Ms. Stratton recommended adoption of the Report of Committee on Nominations including Election Results.

MOTION 3:

Julie Nicholas/Madonna Manuel

THAT the Report of Committee on Nominations be accepted.

CARRIED

MOTION 4:

Ray Frew/Anne Doyle

THAT the electronic ballots from the 2016-17 Election Results be deleted one week post the annual meeting.

CARRIED

12. PRESIDENT’S ADDRESS
Prior to the President highlighting activities for the year 2015-16, she acknowledged members of ARNNL Council from the Corner Brook region stating that the region is very well represented on Council and RNs from Corner Brook have been very active on Council for many years.

The President reflected on work achieved over the last two years and work that lies ahead including:

- opportunity to celebrate 60th anniversary
- new Regulations in 2015
- seven-year approval for Schools of Nursing
- established new Quality Assurance framework
- approval of framework for new Regulation amendments including number of writes, rewrites and need for remedial education related to NCLEX-RN Examination
- linkage at AGM 2015 and awards of excellence, town hall session, met with experts on topics such as Quality Assurance, CNA strategic plan, education on test anxiety and the Alliance for Internal Trade.
- tour through central health communities this past fall.
- met with Minister of Health and Community Services
- several opportunities to meet with students eg. SON crest ceremonies and graduations.
- new issues of significance arising including: Medical Assistance in Dying, Primary Health Care, advanced roles for RNs and RN prescribing
- everyday experiences of RNs, NPs, and students: power of one voice, one story and one experience. Stories of awards recipients and how they are an inspiration for those in workplace. Concern in workplace for managing rise in societal drug use and impact on health system and workforce. Thank all RNs and NPs and students who she met with over term.
- July 1 – profession contribution to WWI. Encouraged RNs to take time to participate this Memorial Day, wearing pin, uniform, etc.
- Balanced budget for ARNNL again this year. Changes made by Council during the year to better support professional conduct review and the building contingency fund for future replacement of ARNNL offices.

In closing, she extended thanks to her family and her employer, Eastern Health, and ARNNL Council and staff for their encouragement and support and to the leadership in Western Health for their facilitation in allowing so many to attend today. She thanked those who played a significant role in the transition of the NCLEX in 2015 acknowledging the leadership and faculty of Schools of Nursing, student bodies, employers and ARNNL staff. She also thanked those attending the meeting in person or by phone demonstrating the ‘self’ in self-regulation and encouraged nurses to keep active as the future of the profession depends on us.

She wished great success and wisdom to the incoming President, Julie Nicholas.

The President read submitted greetings from CNA’s President, Karima Velji on behalf of CNA who conveyed best wishes for a successful annual meeting.

13. ANNUAL REPORT
The Executive Director outlined ARNNL’s structure explaining the three objects of the RN Act which ARNNL, in the interest of the public, exists to meet through connections as council, staff, committees, annual meeting, website, national activities etc. ARNNL regulates the profession for the sole purpose of promoting competent, safe, quality nursing care for people of the province.

The Executive Director reported, using examples, on the overall goals/Ends of Council. She highlighted some of the key achievements of the ARNNL for the past year and provided examples of how ARNNL supports members in achieving its mission of “Nursing Excellence for the Health of the Population” through Accountability for Self-Regulation, Professionalism, Quality Professional Practice Environments, and Healthy Public Policy.

Members were invited to ask questions of the Executive Director on her report.

ARNNL was publicly thanked for their lobbying efforts taken on the part of nursing education in the province over the past year and were encouraged to continue to work on the consolidation of nursing education until the job is done. The President thanked the Executive Director for her commitment and leadership.

An update on two motions passed at last year’s annual meeting included:
Motion related to the hiring of an NP on staff at ARNNL and related organizational restructuring. Council deliberated and came back with the decision that it is the prerogative of the Executive Director to identify appropriate staffing complement to achieve the mandate of the organization. ARNNL is pleased that they added a third practice consultant to lead the NP work as a member of the staff team of nursing consultants. Outreach to NPs has occurred and feedback has been positive.
A second motion related to the previous government’s long term care agenda looking at PPP system and maintaining standards of care and level of excellence with the privatization of the new long term care beds. Government has since changed and this agenda was put on hold. However, ARNNL’s President and Executive Director met with government and discussed the concerns raised by the members. The new Government indicated their plan is in line with supporting excellent standards of care, however, plans are delayed.

No questions were asked of the Executive Director or President.

14. FINANCIAL STATEMENTS
Lana Littlejohn, Director of Corporate Services joined the head table guests with Will Penney, auditor from KPMG joining by phone. Ms. Littlejohn advised that the draft statements distributed to members represents the final statements approved by Council on June 5, 2016. She presented a breakdown of the contents of the financial statements and indicated that a clean audit on the financial statements was reported and all financial requirements of the Association were met.

A member referred to the decreased legal expenses related to hiring in house legal counsel and asked what were the qualifications for the role and if there any difference in hearing results since legal counsel joined ARNNL staff.

In response to the member’s question the Executive Director advised the assembly that ARNNL’s in house legal hire is the same person who was ARNNL’s outside legal counsel so we have a high quality candidate. The job ad was publicly posted. The ED elaborated the purpose of in house legal counsel is to run the operations of ARNNL which includes discipline/PCR which has meant not paying an outside law firm for this service. We did not foresee a change in PCR results but the difference in legal costs for PCR and related routine business is significant. The idea of hiring in house legal counsel is something that was monitored and trended for quite some time prior to the decision.

Another questions asked from the assembly referred to page 3, Ways and Means ($73,000 balance) requesting clarification for intent of the money. The Director of Corporate Services explained that $1 from all membership fees go to this savings fund for the next CNA hosted biennial convention in NL. It was last used in 2004 when the convention was hosted in St. John’s and the fund is building since then.

Will Penney indicated that it was a clean audit and had no further comments to add to the information shared by the Director of Corporate Services.

STRETCH BREAK

15. RESOLUTIONS & MOTIONS
Harvey Hodder, Parliamentarian joined the meeting by phone.

Julie Nicholas, Chair of the Resolutions Committee chaired the session and referred the assembly to the rules regarding participation and the process for resolutions and those who have the ability to vote. She informed that a Call for Resolutions provides opportunity to submit items for the Association to consider going forward. The Call for Resolutions was printed in January ACCESS with a deadline of March 6 for submission.
MOTION 4:

Anne Marie Tracey/Patricia Grainger

**THAT ARNNL develop a “discussion document” in consultation with key stakeholders including nursing educators, students, administrators, researchers and practicing nurses to provide background information and analysis of the ongoing issues associated with the NCLEX-RN exam so that it can be used as a guide for future action for supporting students in the successful writing of the exam.**

Discussion on motion:

Each bullet represents a speaker on the motion.

- Background was provided by nurse educators on the motion to say that NL has been recognized for success and high pass rates in the past and has seen a drop in pass rates with the new NCLEX RN exam (2015). They indicated that they had concerns the content does not reflect knowledge required of a Canadian nurse. They reported that failing the exam has significant impact on the students eg. financial burden, loss of employment and mental health. With a drop in the success rate from the CRNE to a percentage of 79.2 successful first attempt for NL graduates, they feel there is a need for further discussion and clarification to facilitate increasing the percentage of success.

- Support for motion and stress a need to work together for success of graduates passing exam for licensure. Working with the ARNNL and appreciate willingness to speak.

- Support the motion and adds that it should be an ongoing process eg. yearly or biennial. Need to think about it as a document that gets updated and reviewed every so often. The Executive Director acknowledged the importance of currency and taking ongoing next steps approach.

- Many nurse educators spoke in favor of the motion and acknowledged ARNNL’s strong leadership role across Canada to create an open and transparent process to encourage dialogue. They are very encouraged that ARNNL is embracing this as an opportunity for discussion and move to the future to help students. It is important to be collaborative and transparent with stakeholders, educators, etc. spoke of personal experience with preceptorship and 4th year independent practice and how practicing nurses have concern as they see the stress students are experiencing. This will make all feel included and support a collaborative process going forward. The assembly was encouraged to vote in support of this motion.

- The Executive Director spoke as a member of the ARNNL and spoke in favor of the motion. While not speaking in support of the accuracy of the information provided in the motions preamble but in terms of principle of working forward, all getting together and identifying what can be done within our regulatory mandate on the motion and is looking forward to what we can produce.

- A former faculty member asked for more information on what the issues are. Recognizing the tight time frame the Executive Director advised that all registration/licensure exam/information about NCLEX is on ARNNL’s website and there is still a lot of information exchange that needs to occur to clarify various perspectives so she encouraged anybody to call ARNNL or have dialogue with Council to learn more.
- Support the motion and asked if when the exam was adopted was there any indication of a formal evalua-
tion across the country? Also is NCLEX an issue brought to CNA? The Executive Director responded to
say the process for determining a licensure exam is rigorous eg. RFPs, practice analysis and other means
of review were considered. The impact the exam has had in 2015 was not foreseen and therefore evalua-
tion of what is being asked today will be on a go forward basis. She indicated that the content of the ex-
am is evaluated regularly through practice and text book analysis which involves NL students and nurses.

Regarding the NCLEX issues being brought to CNA, the President reported that resolutions have been
distributed for voting at the upcoming CNA annual meeting and there is not one related to NCLEX in the
package, however, CNA has been very active on student issues and held a forum of all parties in Novem-
ber which ARNNL did participate in. CNA has been active in advocating to support students.

CARRIED

The motion will be brought to Council for review and members will get a formal report on the status of the
motion at next year’s annual meeting and throughout the year look for information in Update and ACCESS.

Thanks were expressed to the Resolutions Committee and Harvey Hodder, Parliamentarian for their work.

16. INCOMING PRESIDENT’S INAUGURAL ADDRESS

The President introduced the incoming President, Julie Nicholas.

Ms. Nicholas expressed her honor in becoming ARNNL’s 28th president. As she prepares to take on the role
she reflected on the past 35 rewarding years of her nursing career sitting at both the bedside and boardroom
table. She indicated that regardless of your nursing role it all relates to public safety and that you have to be
committed to the profession and grow as a nurse leader, which sometimes requires going down a new path
and removing oneself from one’s comfort zone. She thanked all the leaders, peers, and people present for
their support and to all those whom contributed greatly to her career. She looks forward to the work ahead in
her Presidential role for the next two years and hopes to give back as a professional to the members and to
inspire others to come out of their comfort zone and contribute to the leadership of the profession.

17. TRANSFER OF OFFICE/PINS

Ms. Coady offered her assistance to help Council in anyway and thanked Ms. Nicholas for volunteering and
coming forward to the President role. The President pin was pinned on Julie Nicholas and the Past President
pin was pinned on Regina Coady.

On behalf of the members of Newfoundland and Labrador thanks was extended to Regina and she was pre-
sented with a gift and an album of photos to highlight provincial and national events during her tenure as Presi-
dent.


In Attendance:
Julie Nicholas, President
Elaine Warren, President Elect
Ray Frew, Public Representative
Irene Baird, Public Representative
Patricia Rodgers, Eastern Region Councilor
Tracy MacDonald, Central Region Councilor
Lacey Sparkes, Western Region Councilor
Beverly Pittman, Labrador/Grenfell Region Councilor
Megan Hudson, Practice Councilor
Alexia Barnable, Education/Research Councilor
Vacant, Administration Councilor
Lynn Power, Executive Director
Unable to be Present Today:
Carmel Doyle, Public Representative
Walter Arnold, Public Representative
Valda Duke, Advanced Practice Councilor

Referring to the vacant seat on Council for the Administration Councilor, the Executive Director advised that it was explored at the Council meeting the possibility of a by election for the seat and there may be a possible call for Nominations for the administration role over the summer months.

19. INVITATION TO 2017 ANNUAL MEETING

The President advised the assembly an announcement will come later regarding the 2017 annual meeting in St. John's.

20. ANNOUNCEMENTS & PRIZE DRAWS

The following names were drawn for ARNNL Mugs and Cottage Hospital books:

Jeff Carey, Mug
Leanne Hutchcroft, Mug
Michelle Power, Mug
Linda Sparkes, Mug
Heather Brown, Mug
Elizabeth Elford, Book
Trudy Read, Book
Edmund Walsh, Book

21. FINAL THANK YOU’S

Final thank you’s were extended to:
Harvey Hodder, Parliamentarian
Eastern Audio, and
ARNNL Staff especially Siobhainn Lewis and Jennifer Lynch, Conference Coordinators

22. ADJOURNMENT

The meeting adjourned at 1535h. Those attending the Awards Dinner were reminded of the time and place for the event.